

# Refuge of Hope Ministries

## BOARD OF DIRECTORS REFERENCES

### Confidential Reference Form

<b>Referral For:</b>	<i>Last</i> <span style="margin-left: 100px;"><i>First</i></span>	<b>Date:</b>	
<b>Your Name:</b>	<i>Last</i> <span style="margin-left: 100px;"><i>First</i></span>	<b>Phone:</b>	

The person above has applied to become a board member of Refuge of Hope Ministries. A board member is responsible for setting the overall goal, policies and vision of the Refuge of Hope. Board members are also expected to utilize their spiritual and natural gifts. We ask each applicant to supply us with three references, one from his/her pastor and two from people who know him/her well. Please answer the questions below.

Some of the qualities sought in a board member are:

1. A genuine commitment to Jesus Christ as Savior and Lord.
2. Steadfastness, faithfulness and an unshakeable confidence in the Word of God.
3. A vision for the ministry of the Refuge of Hope.
4. Leadership, dependability, responsibility and a willingness to give of oneself.

How long have you known the applicant? \_\_\_\_\_

What is your relationship with him/her (Pastor, relative, friend, etc.)? \_\_\_\_\_

How would you rate the applicant regarding:

	Below Average	Average	Above Average	Excellent
Leadership				
Dependability				
Spiritual Maturity				
Communication Skills				
Cooperation				
Initiative				

## General Questions

1. Please comment on the applicant's gifts and desire to minister:

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2. Please comment on the applicant's ability to inspire others to action:

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3. Is the candidate well-liked, cooperative and open to other's ideas? \_\_\_\_\_

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4. How does the applicant respond to those in authority and to those whom they lead?

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5. What, in your opinion, does the applicant do best? \_\_\_\_\_

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6. What are the applicant's primary strengths? \_\_\_\_\_

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7. What are the applicant's primary weaknesses? \_\_\_\_\_

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8. How does the applicant deal with conflict? \_\_\_\_\_

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9. Do you have anything to add that has not been asked to help in evaluating this applicant?

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10. Please check one of the following:

- I highly recommend this applicant.  
 I recommend this applicant.  
 I recommend this applicant with reservations. \*  
 I do not recommend this applicant. \*

\*Please comment: \_\_\_\_\_

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Please **mail (or email [boardofdirectors@refugeofhope.org](mailto:boardofdirectors@refugeofhope.org)) the completed form** in the enclosed envelope. Should you have any questions or need clarification, please contact the CEO at 330-453-1785.

Thank you kindly for your time in completing this reference.

**Refuge of Hope Ministries Board of Directors**